



SHRMTM

SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

What's New at SHRM?



Leading People. Leading Organizations.

WARNING  **12 REASONS NOT TO BUY AN LMS** [Learn more »](#)

June 28 - July 1, 2009 in New Orleans, Louisiana.

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Welcome Ms. Ann M. Byrnes SPHR

- ABOUT SHRM
- HR DISCIPLINES
- LEGAL ISSUES
- TEMPLATES AND TOOLS
- PUBLICATIONS
- RESEARCH
- EDUCATION
- CONFERENCES
- COMMUNITIES
- ADVOCACY



SHRM Annual Conference

A gathering of the greatest minds in HR
June 28-July 1, 2009
in New Orleans, Louisiana

1 2 3 4 II [MORE](#)

SHRM ONLINE HIGHLIGHTS

- ▶ SHRM Annual Conference
- ▶ Blog: Annual Conference
- ▶ Workplace Visions: Can Sustainability Survive?
- ▶ Participate: SHRM HR Salary Survey
- ▶ E-Learning: Compliance Training
- ▶ Express Requests



- Latest News
- Volunteer Center
- Jobs: Post and Search
- SHRM Store

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Latest News



Flu Requires Swift from HR
HR professionals have to ensure that they are implementing emergency response plans for H1N1 virus spread, legal risks as well as safety risks. For more articles and resources, visit SHRM's [Safety & Security page](#). [More](#)

The new SHRM website was launched February 1, 2009! Redesigned for ease of use!

Online Poll

Since your last staffing budget was approved, has your organization changed its staffing plans?

Yes, we have cut back on the number of positions

Yes, we have

Health Alert Was Slow to Emerge

Despite huge efforts to make the reporting of disease outbreaks fast and automatic, there were significant

Losing the Human Touch

Budget cutbacks can reduce the human interaction that help prevent complaints and lawsuits, says Pamela Faqan Hutchins.



- Self-service, immediately accessible, online benefit that allows SHRM members to request and receive via email information on a wide variety of HR topics
- Express Request responses are available around-the-clock

www.shrm.org/TemplatesTools/ExpressRequests/Pages/default.aspx

- **Just a few topics:**
 - > Auditing HR Practices
 - > Calculators for HR Metrics
 - > Economic Stimulus Plan – Various HR Provisions
 - > Trends: Hiring & Pay Freezes
 - > COBRA's Gross Misconduct Exception

HR in Economically Challenging Times Toolkit

www.shrm.org/issues/economy

- Includes a variety of resources designed to strengthen HR's essential role and to prepare your workforce during a down economy
 - > **Helping Your Organization Plan**
 - > **Helping Your Employees Cope**
 - > **Helping Yourself and Your Career**
 - > **Sample Forms and Policies**

Sample Presentations for your use in your organization

- New Hire Orientation An Employee Communication Presentation
- Getting Along at Work – An Employee Communication Presentation
- Delegating Training for Supervisors
- Privacy Issues at Work Training for Supervisors
- Managing Interpersonal Conflict in the Workplace Training for Managers

<http://www.shrm.org/TemplatesTools/Samples/PowerPoints/Pages/default.aspx>

- Workforce Readiness
- Defined Contribution Plans
- Bankruptcy
- Alternative Scheduling
- COBRA
- HR Liability
- Mergers & Acquisitions

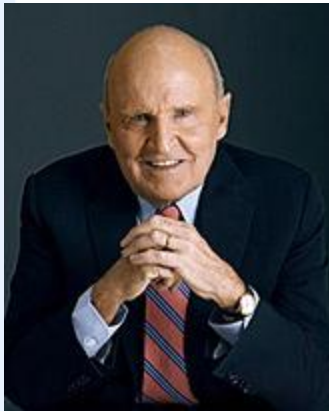
www.shrm.org/TemplatesTools/Toolkits/Pages/default.aspx

- Via Phone or E-mail
- Connects you directly to a PHR/SPHR certified HR Knowledge Advisor for assistance in REAL TIME!
- Get your questions answered without searching
- Accessible by phone from 8:30 a.m. - 8:00 p.m. (ET)

<http://www.shrm.org/TemplatesTools/AskAnHRExpert/Pages/default.aspx>



Annual Conference & Exposition June 28 – July 1, 2009, New Orleans



Jack Welch



Earl Graves



John Kotter



Lee Woodruff

- Over 150 sessions on topics relevant to every stage of your career.
- Network and learn from the top minds in HR and business.
- Earn recertification credits for every program you attend – up to 26 available!
- Stay on top of the latest legislative efforts.
- New Sunday One-Day Registration of only \$395 available!
- Register before the May 29 cut-off and save \$115.

**Register
Today!**

**[www.shrm.org/
conferences/
annual](http://www.shrm.org/conferences/annual)**

- Webcasts are one-hour online seminars
- **Count for recertification credit**
- Learn new HR information from your desk
- Webcasts are archived for viewing at any time

www.shrm.org/webcast

- **Featured topics:**
 - > **Managing During Tough Times**
 - > **Recording Rules for HR Professionals**
 - > **Workplace Drug Testing: Does Your Approach Work?**
 - > **Green Recruiting**

www.shrm.org/Research/MonthlyEmploymentIndices/Pages/default.aspx

- Need data on what's really happening in the job market? The SHRM LINE Employment Report covers the service and manufacturing sectors on key areas for recruiting each month:
 - > Hiring expectations for the month ahead
 - > Month-to-month data on new-hire compensation changes
 - > Measure of recruiting difficulty of highly qualified candidates for the most critical positions



- Featured books:
 - > ***Investing in People*** by Wayne F. Cascio and John W. Boudreau
 - > ***Managing in Times of Change: 24 Tools for Managers, Individuals, and Teams*** by Michael D. Maginn
 - > ***Building Profit through Building People*** by Patrick Wright and Ken Carrig

- Recertification is easier!
- Track your activities and submit your application **online**
- Click on “My Recert File” at www.hrci.org
- Log in using the HRCI ID number and password which were assigned to you by HRCI