

BNHRA HR Excellence Awards Frequently Asked Questions



Q: What is the purpose of the Awards?

A: The Human Resource Excellence Awards recognize individuals and companies who have demonstrated exemplary contributions to the HR profession.

Q: For what are the Awards given?

A: The HR Excellence awards recognize individuals and companies in the following nine categories:

Individual Awards:

Senior HR Professional of the Year
HR Professional of the Year
Emerging HR Professional of the Year
HR Community Volunteer of the Year
HR Student of the Year

Organization Awards:

Outstanding Employee Culture
Diversity Excellence
HR Partner
Golden Buffalo

Q: Who can be nominated for the individual awards?

A: The Nominee should be a professional working as a practitioner, consultant, or educator in the field of human resource management.

Q: Are nominations confidential?

A: If you nominate someone other than yourself, the Nominee **will not** be notified who the Nominator is.

Q: Is the content of the application form confidential?

A: Yes, the information contained in the application form will only be seen by our panel of judges and members of the HR Excellence Awards Committee (in conjunction with the administration of the award).

Q: Can I nominate a previous winner?

A: Yes, you may nominate a previous winner for an award.

Q: What is the application fee?

A: There is no fee for applying to the HR Excellence Awards.

Q: How many award recipients are selected?

A: One award winner is selected for each award category, based on the quality of the nomination received.

Q: Who are the judges?

A: Our panel of five judges, which changes from year to year, includes prominent business and HR leaders from the Western New York community.

Q: How do I apply for the HR Excellence awards?

A: All nominations must be completed and submitted online.

Q: When are the awards announced?

A: Awards are announced at the HR Excellence Awards Gala in March. At least one month prior to the Gala, all Nominees are notified that they are a nominee. The actual award winners, however, are not announced until the evening of the Awards Gala.

Q: What do the winners receive?

A: Winners receive a crystal award commemorating this honor. They also receive local area media attention and mention on the BNHRA Awards web site. The winner of the student award also receives a \$500 scholarship.