

**Victoria Weise - Walsh Insurance  
BNHRA College Relations Director**



**Years in BNHRA: 2**

**Are you a national SHRM Member? Yes**

**Why did you join BNHRA and what do you get out of your membership?** I joined the BNHRA because I met a lot of wonderful HR professionals while being a student member of the SHRM affiliated chapter at SUNY New Paltz. I knew that I wanted to be involved in the BNHRA when I moved back home and started working in Buffalo. I enjoy meeting the local HR professionals and helping the students learn outside the classroom.

**What is your favorite aspect of HR?** Benefits! And helping employers implement benefit plans that will help retain and recruit new employees.

**What keeps you up at night as an HR Professional?** The health and wellness of Western New Yorkers.