

**Kathleen Pascucci - Premier Recruitment Group
BNHRA Secretary**



Years in HR: 5

Years in BNHRA: 6

Are you a national SHRM Member? Yes

Why did you join BNHRA and what do you get out of your membership? I became a member of BNHRA during my senior year at UB. My goal was to gain hands on experience and knowledge in the HR field. My membership and role on the Board allowed me to become more competitive while I was entering the job market. I currently hold the position of Secretary until 2011. I am looking to meet other HR professionals and incorporate new ideas and best practices into my current role as Recruiting Specialist. I am eager to expand my HR knowledge base in all areas.

What is your favorite aspect of HR? I am most passionate about Recruiting and making employees one of the best assets in an organization. I feel that the success or failure of an organization lies with employees at each level. I enjoy learning about best practices in succession planning/transitioning in today's job market.

What keeps you up at night as an HR Professional? The troubling times and financial burdens that face future and present college graduates I find to be rather upsetting. With the increasing costs and debt that young adults must agree to, and the decline of college recruiting efforts in today's economy is a harsh reality that too many college graduates must face. Combining student loans and below average salaries many young adults are questioning their decision to advance their education. I am optimistic that with the recovery of the economy college grads will see an increase in job opportunities.